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2022 HIRING OUTLOOK EBOOK

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2021 and the great resignation

This awakening of the American workforce has led to the phenomenon popularly known as the Great Resignation—something that many employers have struggled to grasp.

No matter how you explain these trends, one thing's for sure: Professionals are no longer remaining committed to employers who aren't exhibiting commitment to them. The emotional experiences brought on by the pandemic forced people to consider how much of their lives they put on hold for their jobs, and whether this sacrifice even meant anything to their employers. Priorities are much different than they once were, and the workplace should reflect that. People today want to feel supported by and connected to their employers. They value flexibility over anything else, and are proven to be even more productive and engaged when it's provided to them.



of people are more likely to look for a new job now than in the last 2 years



of employers have experienced more voluntary turnover than in previous years



of employers reported hiring new staff as their biggest challenge faced as the pandemic has evolved



More than 1/4 of employees did not agree with the way their employer handled the COVID-19 crisis

39% of U.S. adults would consider leaving their jobs if remote work was no longer an option

Deloitte

42% of professionals feel they are more productive when working remotely

79% of professionals want to see more flexibility permanently implemented by their employer

2022 and the future of work

With COVID-19 vaccines more readily available and the economy rebounding, many employers are ready to get back on track. Rather than returning to business as usual, the most forward-thinking organizations are building on the lessons learned over the last several months to transition to our next normal.

Now is the opportunity for employers to think differently and make business decisions that demonstrate their commitment to their most important asset—their people. Lives are no longer revolving around work. Work is being revolved around lives.

It's time for businesses to commit to new ways of driving employee productivity and engagement, from anywhere. Getting it right may mean taking risks outside your comfort zone, but what's at stake if you don't?

Learn what employees are looking for in the reimagined workplace and how employers are adapting in our 2022 Hiring Outlook:

Chapter 1: Embracing change

CHAPTER 1 →

Chapter 2: Engaging employees

CHAPTER 2

Chapter 3:
Attracting talent

CHAPTER 3

* Collecting the data

Read on to learn how to embrace change in the workplace

Next chapter